

Fig. 1

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Recruitment contents :	
Recruitment of delivery, desk duty staff :	
<ul style="list-style-type: none">▶ Recruitment of summer gift staff▶ Employment place: Yokohama city 9:00 to 18:00 daily. From evening to night on weekends.▶ Recruitment period: immediately to the last third of July. From 18 to around 55 years old. Regular driver's license required for delivery▶ Preference: delivery gas support, guarantee salary system, and perfect driving record allowance▶ Allowance for regular attendance and expence▶ No interview, hire applicant having a high score	
Job type :	<input type="text" value="Delivery"/>
	<u>Recruiting condition</u>
Job type :	<input type="text" value="Desk duty"/>
	<u>Recruiting condition</u>
Job type :	<input type="text"/>
	<u>Recruiting condition</u>
Job type :	<input type="text"/>
	<u>Recruiting condition</u>

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Fig. 2

Job type :	Delivery	▼ 311	312	313
Distance to employment place :	312			
Condition : (commutation means + walk)	Set score	310		
Within 30 minutes to employment place	<input type="checkbox"/> 10			
Within 60 minutes to employment place	<input type="checkbox"/> 5			
One hour or more	<input type="checkbox"/> 0			
Working day :				
Condition : working day	Set score			
Daily on week days	<input type="checkbox"/> 10			
Three or four days a week	<input type="checkbox"/> 5			
Two or fewer on week days	<input type="checkbox"/> 2			
Daytime on weekends	<input type="checkbox"/> 5			
Daytime on Saturday or Sunday	<input type="checkbox"/> 3			
Nighttime daily	<input type="checkbox"/> 5			
Nighttime on holidays	<input type="checkbox"/> 8			
Other	<input type="checkbox"/> 1			
Distance to employment place :				
Condition :	Set score			
Regular driver's license	<input type="checkbox"/> 10			
No	<input type="checkbox"/> -50			

Fig. 3

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Job	Requested employees	Recruitment contents	Level (recruitment requisite)	Reward	Term (engagement period)	Application deadline	Application status	Aptitude level
English to Arabic translation of XXX	1	Home - based employment Veterans are welcome	Level :A	xxx	July 20th 17 : 00	July 10th, 17 : 00	32, 25	20
English to Japanese translation of YY	1	Home - based employment Preference given to an applicant having the second rank of the step test	Level :B	xxx	July 20th	July 15th, 17 : 00 Will be closed earlier depending on application status	48, 46, 31	45
ZZ Web site construction	one team	Home - based employment Veterans at constructing an active site are welcome	Level :A	bbb	November 30th 19 : 00	July 10th, 19 : 00	40, 32	43
Outside addressing of 1000 sets	5	Home - based employment	Level :D	aaa	July 15th	July 11th, 22 : 00	50, 50, 43, 21, 20, 18	42
Security guard	1	Yamato city, 9 : 00 to 24 : 00 18 to around 55 years old. No experience required	Level :C	zzz	Immediately to the end of October	July 30th. Will close at 17 : 30 daily, and when employment is decided, recruiting will be ended		28
Event staff	4	Machida city, 9 : 00 to nighttime on weekends (accept an offer), 18 to around 24 years old	Level :D	xxx	July 15th to August 15th	July 14th. Will close at 21 : 30 daily, and when employment is decided, recruiting will be ended	48, 36, 23, 23, 22	32
Sorting operation	7	Yokohama city, 9 : 00 to 18 : 00 daily, evening to nighttime on weekends 18 to around 55 years old	Level :D	ddd	Immediately to the end of July	July 12th. Will close at 20 : 30 daily, and when employment is decided, recruiting will be ended	43, 42, 37, 37, 35, 32, 21	33

Fig. 4

Member rank	I	II	III	IV	V
Job rank	3000 Yen /page	2600 Yen /page	2200 Yen /page	1900 Yen /page	1700 Yen /page
A	2500 Yen /page	2200 Yen /page	2000 Yen /page	1700 Yen /page	1500 Yen /page
B	2000 Yen /page	1800 Yen /page	1600 Yen /page	1400 Yen /page	1200 Yen /page
C	1500 Yen /page	1400 Yen /page	1300 Yen /page	1200 Yen /page	1100 Yen /page
D					

Fig. 5

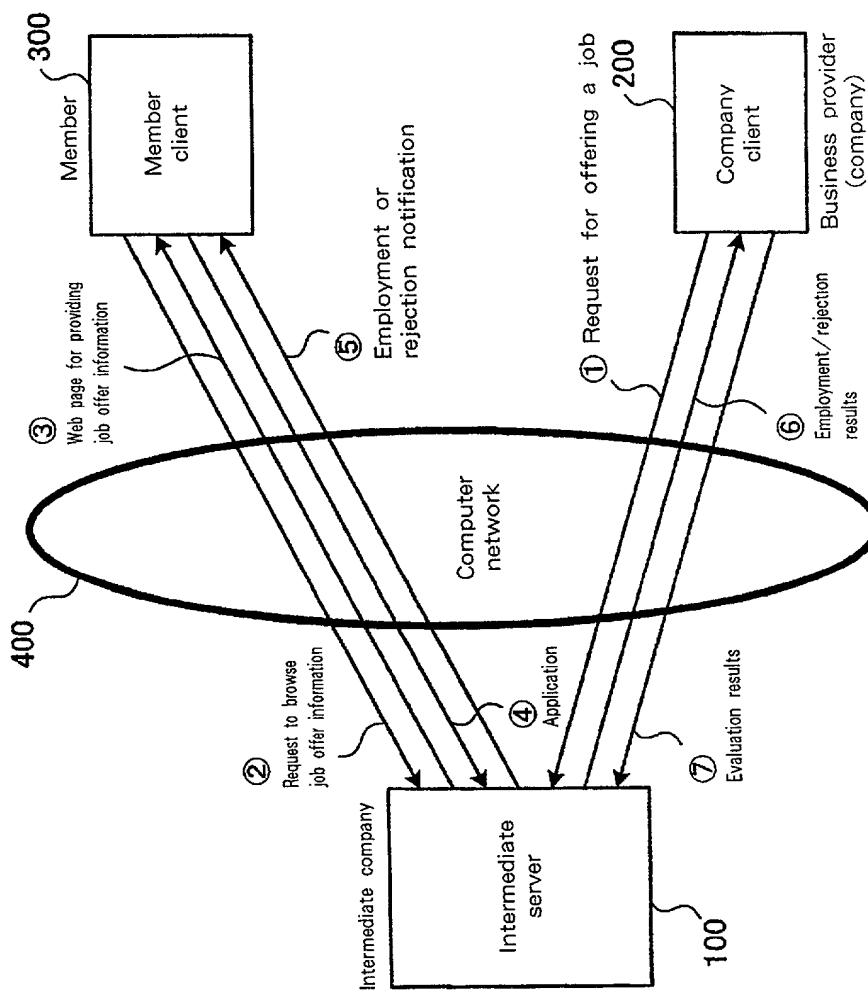


Fig. 6